

2015 AETNA Medical Premiums

Plan A (\$600 Deductible, \$2250 Out of Pocket Max; 2x Family)							
		Full Wellness \$\$		Partial Wellness \$\$		No Wellness \$\$	
Coverage	Total Premium	University Contribution	Employee Contribution	University Contribution	Employee Contribution	University Contribution	Employee Contribution
Employee Only	\$ 601.44	\$ 556.27	\$ 45.17	\$ 535.44	\$ 66.00	\$ 514.61	\$ 86.83
Employee & Spouse	\$ 1,255.66	\$ 773.49	\$ 482.17	\$ 752.66	\$ 503.00	\$ 731.83	\$ 523.83
Employee & Children	\$ 1,074.07	\$ 743.89	\$ 330.18	\$ 723.06	\$ 351.01	\$ 702.23	\$ 371.84
Family	\$ 1,634.95	\$ 856.57	\$ 778.38	\$ 835.74	\$ 799.21	\$ 814.91	\$ 820.04

Plan B (\$1,000 Deductible, \$5000 Out of Pocket Max; 2x Family)							
		Full Wellness \$\$		Partial Wellness \$\$		No Wellness \$\$	
Coverage	Total Premium	University Contribution	Employee Contribution	University Contribution	Employee Contribution	University Contribution	Employee Contribution
Employee Only	\$ 513.86	\$ 556.27	\$ (42.41)	\$ 535.44	\$ (21.58)	\$ 514.61	\$ (0.75)
Employee & Spouse	\$ 1,072.83	\$ 773.49	\$ 299.34	\$ 752.66	\$ 320.17	\$ 731.83	\$ 341.00
Employee & Children	\$ 917.67	\$ 743.89	\$ 173.78	\$ 723.06	\$ 194.61	\$ 702.23	\$ 215.44
Family	\$ 1,396.90	\$ 856.57	\$ 540.33	\$ 835.74	\$ 561.16	\$ 814.91	\$ 581.99

* Employee may use excess University Contributions for qualifying dental elections

Plan C (H.S.A.) (\$3,000 Deductible, \$5000 Out of Pocket Max: 2x Family)							
		Full Wellness \$\$		Partial Wellness \$\$		No Wellness \$\$	
Coverage	Total Premium	University Contribution	Employee Contribution	University Contribution	Employee Contribution	University Contribution	Employee Contribution
Employee Only	\$ 462.71	\$ 556.27	\$ (93.56)	\$ 535.44	\$ (72.73)	\$ 514.61	\$ (51.90)
Employee & Spouse	\$ 966.02	\$ 773.49	\$ 192.53	\$ 752.66	\$ 213.36	\$ 731.83	\$ 234.19
Employee & Children	\$ 826.31	\$ 743.89	\$ 82.42	\$ 723.06	\$ 103.25	\$ 702.23	\$ 124.08
Family	\$ 1,257.83	\$ 856.57	\$ 401.26	\$ 835.74	\$ 422.09	\$ 814.91	\$ 442.92

* Employee may use excess University Contributions for qualifying dental elections or additional contributions to employee H.S.A.

The University will contribute an additional \$62.50/month to H.S.A. account for an employee only. And an additional \$125.00/month for those enrolled in dependent tiers.

How can I earn Wellness \$\$?	Wellness \$\$ toward better health	How much?	Steps to better health, more \$\$
\$\$ that will help lower my premiums; Covered Employee must comply to qualify	Full (\$500/ee) Wellness \$\$	Addit. \$41.66/mo*	Biometric Screening, Health Assessment, Non-Tobacco User (completes affidavit)
	Partial (\$250) Wellness \$\$	Addit. \$20.83/mo*	Biometric Screening, Health Assessment, Tobacco Use (does not choose "reasonable alternative")
	No Wellness \$\$	No Additional \$\$	Do Not Take Biometric Screening/Health Assessment

* These sums are included in the above premiums.

